

**2013 CITY OF SAN JOSE – AMSP/CAMP NEGOTIATIONS
TENTATIVE AGREEMENT**

UNION PROPOSAL #2 – PERIOD OF MEMORANDUM OF AGREEMENT

Proposed Language:

ARTICLE (X) PERIOD OF MEMORANDUM OF AGREEMENT

This Agreement shall become effective xxx xx, 20xx, except where otherwise provided, and shall remain in effect through xxx xx, 201x. No amendment or change to the provisions of this Agreement shall be valid or binding unless reduced to writing and signed by duly authorized representative(s) of the parties.

^{ms}
This contract expires ~~of~~ xxx xx, 201x. It is mutually agreed that the first meeting of the parties will be held no later than fifteen (15) calendar days after the City or Union receives notice from the other, which may be any date after January 1 of the year in which the current contract terminates.

** This agreement is considered tentative and shall not be considered final or binding until a final agreement on all terms has been reached and both ratified by union members and approved by the City Council.*

FOR THE CITY:

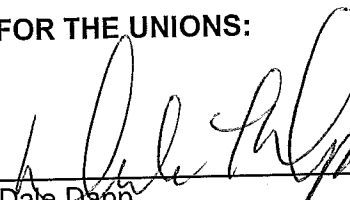


Alex Gurza
Deputy City Manager

4-19-13

Date


FOR THE UNIONS:



Dale Dapp
President
AMSP, IFPTE, Local 21

4/19/2013

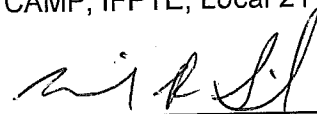
Date



Aaron Wilcox
CAMP, IFPTE, Local 21

4/19/13

Date



Mike Seville
Business Agent
IFPTE, Local 21

4/19/13

Date